

Environmental Performance

| Parameter | Units | 2023 | 2024 | 2025 |
|--|---|--------------|--------------|------------|
| Energy | | | | |
| <u>Electricity</u> | | | | |
| AEON Consumption | MWh | 402,220.00 | 403,840.00 | 429,009.00 |
| Rooftop Solar PV Generation | MWh | 3,922.00 | 8,877.00 | 32,160.00 |
| Green Electricity Purchased via | MWh | 290,230.00 | 57,913.00 | 87,576.00 |
| <u>Fuel</u> | | | | |
| LPG Consumption by AEON | m ³ | 190,755.00 | 186,914.00 | 187,277.00 |
| LPG Consumption by AEON's Tenants | m ³ | 634,692.00 | 709,218.00 | 749,829.00 |
| Diesel Consumption | Liter | - | 53,119.00 | 58,942.00 |
| Petrol/ Gasoline Consumption | Liter | 227,720.00 | 142,738.00 | 144,504.00 |
| Air Emission | | | | |
| NOX Emission | tonnes | 0 | 0 | 0 |
| SOX Emission | tonnes | 0 | 0 | 0 |
| Volatile Organic Compounds (VOC) Emission | kg | 0 | 0 | 0 |
| Water & Wastewater | | | | |
| <u>Water Withdrawal</u> | | | | |
| Municipal potable water | m ³ | 4,811,717.00 | 4,931,539.00 | 5,013,343 |
| By AEON | m ³ | 3,854,538.00 | 3,838,312.00 | 3,750,702 |
| By AEON's Tenant | m ³ | 957,179.00 | 1,093,227.00 | 1,262,641 |
| Harvested rainwater | m ³ | 0 | 0 | 0 |
| Surface water from rivers, lakes, | m ³ | 0 | 0 | 0 |
| Groundwater from wells, boreholes | m ³ | 0 | 0 | 0 |
| Used quarry water collected in the quarry | m ³ | 0 | 0 | 0 |
| External wastewater | m ³ | 0 | 0 | 0 |
| Sea water, water extracted from the | m ³ | 0 | 0 | 0 |
| Total water withdrawal | m ³ | 4,811,717.00 | 4,931,539.00 | 5,013,343 |
| <u>Wastewater/ Effluent Discharge</u> | | | | |
| Discharge to Off-site Water Treatment Plant | m ³ | 4,811,717.00 | 4,931,539.00 | 5,013,343 |
| Discharge to Ocean | m ³ | 0 | 0 | 0 |
| Discharge as Surface Water | m ³ | 0 | 0 | 0 |
| Discharge to Subsurface/ Well | m ³ | 0 | 0 | 0 |
| Others | m ³ | 0 | 0 | 0 |
| Total wastewater/ effluent discharge | m ³ | 4,811,717.00 | 4,931,539.00 | 5,013,343 |
| Percentage of AEON sites located in water stressed area | % | 0 | 0 | 0 |
| Water Consumed in water stressed area | Liters | 0 | 0 | 0 |
| Cost associated with water-related risk | RM | 0 | 0 | 0 |
| Investment in water saving initiative | RM | 0 | 0 | 0 |
| Number of incidents related to non-compliance with water consumption | No. of incidents | 0 | 0 | 0 |
| Food production water intensity based on AEON Food Processing Center | m ³ /tonnes of food produced | 1 | no data | no data |

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| Parameter | Units | 2023 | 2024 | 2025 |
|---|-----------------------|--------------|--------------|--------------|
| Material Used | | | | |
| Cooking Oil | tonnes | 27.51 | 35.56 | 37.51 |
| Seafood | tonnes | 94.00 | 95.60 | 98.37 |
| Vegetables | tonnes | 134.00 | 433.75 | 516.22 |
| Dairies | tonnes | 640.00 | 750.50 | 817.91 |
| Flour | tonnes | 13,804.30 | 930.50 | 1,036.00 |
| Rice | tonnes | 457.00 | 550.00 | 625.00 |
| Others food materials | tonnes | 97.00 | 99.50 | 103.00 |
| Waste | | | | |
| <u>Waste Generation</u> | | | | |
| Total waste | tonnes | 62,260.00 | 58,023.00 | 58,668.00 |
| Hazardous | tonnes | 0.00 | 0.00 | 0.00 |
| Non-recycled | tonnes | 55,507.00 | 51,688.00 | 52,127.00 |
| Recycled | tonnes | 6,753.00 | 6,355.00 | 6,541.00 |
| Environmental Management & Compliances | | | | |
| Environmental Fines / Penalties | RM | 0 | 0 | 0 |
| Percentage of AEON's sites covered with Environmental Management System | % | 0% | 0% | 0% |
| Percentage of AEON's sites covered with Building Management System | % | 0% | 0% | 0% |
| Sustainable Sourcing | | | | |
| <u>Percentage of seafood sourced sustainably</u> | | | | |
| Total | % | 0% | 0% | 0% |
| MSC | % | 0% | 0% | 0% |
| ASC | % | 0% | 0% | 0% |
| Others | % | 0% | 0% | 0% |
| <u>Percentage of sustainable seafood used</u> | | | | |
| Total | % | 0% | 0% | 0% |
| MSC | % | 0% | 0% | 0% |
| ASC | % | 0% | 0% | 0% |
| Others | % | 0% | 0% | 0% |
| Greenhouse Gases and Climate Change | | | | |
| <u>GHG Emission</u> | | | | |
| Scope 1 | tCO ₂ e | 294,253.47 | 288,285.83 | 288,844.00 |
| Scope 2 | tCO ₂ e | 139,504.23 | 263,990.85 | 230,372.00 |
| Scope 3 | tCO ₂ e | 1,055,446.92 | 1,211,978.85 | 1,298,039.00 |
| Category 1 - Purchased goods and services | tCO ₂ e | | | |
| Category 2 - Capital goods | tCO ₂ e | | | |
| Category 3 - Fuel- and energy-related activities | tCO ₂ e | 6,779.08 | 6,929.62 | 7,337.00 |
| Category 4 - Upstream transportation and distribution | tCO ₂ e | | | |
| Category 5 - Waste generated in operations | tCO ₂ e | 28,882.23 | 26,884.63 | 27,133.98 |
| Category 6 - Business travel | tCO ₂ e | 252.09 | 552.89 | 498.00 |
| Category 7 - Employee commuting | tCO ₂ e | 1,355.49 | 1,420.86 | 6,657.07 |
| Category 8 - Upstream leased assets | tCO ₂ e | 0.00 | 0.00 | 0.00 |
| Category 9 - Downstream transportation and distribution | tCO ₂ e | 324.49 | 362.71 | 400.66 |
| Category 10 - Processing of sold products | tCO ₂ e | | | |
| Category 11 - Use of sold products | tCO ₂ e | | | |
| Category 12 - End-of-life treatment of sold products | tCO ₂ e | | | |
| Category 13 - Downstream leased assets | tCO ₂ e | 1,017,853.54 | 1,175,828.15 | 1,256,109.00 |
| Category 14 - Franchises | tCO ₂ e | 0 | 0 | 0 |
| Category 15 - Investments | tCO ₂ e | 0 | 0 | 0 |
| Internal carbon price | RM/tCO ₂ e | | Not Used | |
| Flaring emission from LPG storage tank | tCO ₂ e | 0 | 0 | 0 |
| Methane Emission | tonnes | 0 | 0 | 0 |

Social Performance

| Parameter | Units | 2023 | 2024 | 2025 |
|--|--------------------------|-----------|-----------|-----------|
| Health and Safety | | | | |
| <i>H&S Training</i> | | | | |
| Number of staff trained on safety | No. of staff | 888 | 1,133 | 521 |
| Number of staff trained on safety as part of general training or induction | No. of staff | 344 | 827 | 295 |
| Lost Time Incident Rate (LTIR), including contractors | per 200,000 hours worked | 1.23 | 1.64 | 1.46 |
| Number of work-related fatalities for staff | No. of staff | 0 | 0 | 0 |
| Number of work-related fatalities for contractor | No. of contractor | 0 | 0 | 0 |
| Communities | | | | |
| Total Amount of donations or community investments made to registered not-for-profit organisations | RM | 1,073,979 | 1,232,671 | 1,344,471 |
| Labour Standards | | | | |
| Full time staff voluntary turnover rates | % | 3.40 | 2.98 | 2.94 |
| Percentage of employees that are contractors or temporary staff | % | 13% | 11% | 13% |
| Amount of time spent on employee development training to enhance knowledge or individual skills | hours per employee | 29 | 14 | 17.39 |
| Percentage of staff with a disability | % | 2.1% | 1.8% | 2.0% |
| Percentage of women in the workforce | % | 54% | 54% | 53% |

Governance Performance

| Parameter | Units / Measurement | 2023 | 2024 | 2025 |
|--|---------------------|------|------|------|
| Anti-Bribery and Anti-Corruption | | | | |
| Total amount of political contributions made | RM | 0 | 0 | 0 |
| Number of staff disciplined or dismissed due to non-compliance related to Anti-Bribery / Anti-Corruption | No. of Staff | 0 | 0 | 0 |
| Cost of fines, penalties or settlements in relation to corruption | RM | 0 | 0 | 0 |
| Corporate Governance | | | | |
| <u>Board of Directors</u> | | | | |
| Total | No. of Directors | 10 | 10 | 9 |
| Independent Non-Executive | No. of Directors | 6 | 6 | 5 |
| Non-Independent Non-Executive | No. of Directors | 2 | 2 | 3 |
| Executive Director | No. of Directors | 2 | 2 | 1 |
| Number of women on Board | No. of Directors | 4 | 4 | 4 |
| Percentage of woman on Board | % | 40% | 40% | 44% |
| <u>Executive Committee (AEON Leadership Council)</u> | | | | |
| Total | No. of ALC | 9 | 10 | 8 |
| Male | No. of ALC | 5 | 6 | 5 |
| Female | No. of ALC | 4 | 4 | 3 |
| Percentage of woman on Executive Committee | % | 44% | 40% | 38% |
| ESG Provision | | | | |
| Provisions for fines and settlements specified for ESG issues in audited accounts | RM | 0 | 0 | 0 |