

Environmental Performance

Parameter	Units	2022	2023	2024
Energy				
<u>Electricity</u>				
Total Electricity Consumption	MWh	521,414.00	524,739.00	528,298.00
<i>AEON Consumption</i>	<i>MWh</i>	<i>412,368.00</i>	<i>402,220.00</i>	<i>403,840.00</i>
<i>Tenants Consumption</i>	<i>MWh</i>	<i>109,047.00</i>	<i>122,519.00</i>	<i>124,458.00</i>
Rooftop Solar PV Generation	MWh	1,982.00	3,922.00	8,877.00
Green Electricity Purchased via Green Electricity Tariff	MWh	387,495.00	290,230.00	57,913.00
<u>Fuel</u>				
LPG Consumption by AEON	m ³	172,429.00	190,755.00	186,914.00
LPG Consumption by AEON's Tenants	m ³	621,978.00	634,692.00	709,218.00
Diesel Consumption	Liter	-	-	53,119.00
Petrol/ Gasoline Consumption	Liter	210,411.00	227,720.00	142,738.00
Air Emission				
NOX Emission	tonnes	0	0	0
SOX Emission	tonnes	0	0	0
Volatile Organic Compounds (VOC) Emission	kg	0	0	0
Water & Wastewater				
<u>Water Withdrawal</u>				
Municipal potable water	m ³	4,756,532.00	4,811,717.00	4,931,539.00
<i>By AEON</i>	<i>m³</i>	<i>3,838,284.00</i>	<i>3,854,538.00</i>	<i>3,838,312.00</i>
<i>By AEON's Tenant</i>	<i>m³</i>	<i>918,248.00</i>	<i>957,179.00</i>	<i>1,093,227.00</i>
Harvested rainwater	m ³	0	0	0
Surface water from rivers, lakes, natural ponds	m ³	0	0	0
Groundwater from wells, boreholes	m ³	0	0	0
Used quarry water collected in the quarry	m ³	0	0	0
External wastewater	m ³	0	0	0
Sea water, water extracted from the sea or the ocean	m ³	0	0	0
Total water withdrawal	m ³	4,756,532.00	4,811,717.00	4,931,539.00
<u>Wastewater/ Effluent Discharge</u>				
Discharge to Off-site Water Treatment Plant	m ³	4,756,532.00	4,811,717.00	4,931,539.00
Discharge to Ocean	m ³	0	0	0
Discharge as Surface Water	m ³	0	0	0
Discharge to Subsurface/ Well	m ³	0	0	0
Others	m ³	0	0	0
Total wastewater/ effluent discharge	m ³	4,756,532.00	4,811,717.00	4,931,539.00
Percentage of AEON sites located in water stressed area	%	0	0	0
Water Consumed in water stressed area	Liters	0	0	0
Cost associated with water-related risk	RM	0	0	0
Investment in water saving initiative	RM	0	0	0
Number of incidents related to non-compliance with water consumption related to local regulations	No. of incidents	0	0	0

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Material Used				
Cooking Oil	tonnes	51.00	27.51	35.56
Seafood	tonnes	83.00	94.00	95.60
Vegetables	tonnes	118.00	134.00	433.75
Dairies	tonnes	508.00	640.00	750.50
Flour	tonnes	792.00	13,804.30	930.50
Rice	tonnes	468.00	457.00	550.00
Others food materials	tonnes	90.00	97.00	99.50
Waste				
<u>Waste Generation</u>				
Total waste	tonnes	58,238.02	62,260.00	58,023.00
Hazardous	tonnes	0	0	0
Non-recycled	tonnes	52,287.00	55,507.00	51,688.00
Recycled	tonnes	5,951.02	6,753.00	6,355.00
Environmental Management & Compliances				
Environmental Fines / Penalties	RM	0	0	0
Percentage of AEON's sites covered with Environmental Management System	%	0%	0%	0%
Percentage of AEON's sites covered with Building Management System	%	0%	0%	0%
Greenhouse Gases and Climate Change				
<u>GHG Emission</u>				
Scope 1	tCO ₂ e	265,994.28	294,253.47	288,285.83
Scope 2	tCO ₂ e	86,159.22	139,504.23	263,990.85
Scope 3	tCO ₂ e	1,008,914.01	1,055,446.92	1,211,978.85
Category 1 - Purchased goods and services	tCO ₂ e			
Category 2 - Capital goods	tCO ₂ e			
Category 3 - Fuel- and energy-related activities	tCO ₂ e	4,042.85	6,779.08	6,929.62
Category 4 - Upstream transportation & distribution	tCO ₂ e			
Category 5 - Waste generated in operations	tCO ₂ e	26,979.50	28,882.23	26,884.63
Category 6 - Business travel	tCO ₂ e	191.54	252.09	552.89
Category 7 - Employee commuting	tCO ₂ e	1,346.16	1,355.49	1,420.86
Category 8 - Upstream leased assets	tCO ₂ e	0.00	0.00	0.00
Category 9 - Downstream transportation & distribution	tCO ₂ e	242.92	324.49	362.71
Category 10 - Processing of sold products	tCO ₂ e			
Category 11 - Use of sold products	tCO ₂ e			
Category 12 - End-of-life treatment of sold products	tCO ₂ e			
Category 13 - Downstream leased assets	tCO ₂ e	976,111.04	1,017,853.54	1,175,828.15
Category 14 - Franchises	tCO ₂ e	0	0	0
Category 15 - Investments	tCO ₂ e	0	0	0
Internal carbon price	RM/tCO ₂ e	Not Used		
Flaring emission from LPG storage tank	tCO ₂ e	0	0	0
Methane Emission	tonnes	0	0	0

Social Performance

Parameter	Units	2022	2023	2024
Health and Safety				
<u>H&S Training</u>				
Number of staffs trained on safety	No. of staff	1,185	888	1,133
Number of staffs trained on safety as part of general training or induction	No. of staff	680	344	827
Lost Time Incident Rate (LTIR), including contractors	per 200,000 hours worked	1.18	1.23	1.64
Number of work-related fatalities for staff	No. of staff	0	0	0
Number of work-related fatalities for contractor	No. of contractor	1	0	0
Communities				
Total Amount of donations or community investments made to registered not-for-profit organisations	RM	1,000,000	1,073,979	1,232,671
Labour Standards				
Full time staff voluntary turnover rates	%	4.3	3.4	3.0
Percentage of employees that are contractors or temporary staff	%	17%	13%	11%
Amount of time spent on employee development training to enhance knowledge or individual skills	hours per employee	16	29	14
Percentage of staff with a disability	%	1.3%	2.1%	1.8%
Percentage of women in the workforce	%	57%	54%	54%

Governance Performance

Parameter	Units / Measurement	2022	2023	2024
Anti-Bribery and Anti-Corruption				
Total amount of political contributions made	RM	0	0	0
Number of staff disciplined or dismissed due to non-compliance related to Anti-Bribery /Anti-Corruption	No. of Staff	0	0	0
Cost of fines, penalties or settlements in relation to corruption	RM	0	0	0
Corporate Governance				
<u>Board of Directors</u>				
Total	No. of Directors	11	10	10
Independent Non-Executive	No. of Directors	6	6	6
Non-Independent Non-Executive	No. of Directors	2	2	2
Executive Director	No. of Directors	3	2	2
Number of women on Board	No. of Directors	2	4	4
Percentage of woman on Board	%	18%	40%	40%
<u>Executive Committee (AEON Leadership Council)</u>				
Total	No. of ALC	8	9	10
Male	No. of ALC	6	5	6
Female	No. of ALC	2	4	4
Percentage of woman on Executive Committee	%	25%	44%	40%
ESG Provision				
Provisions for fines and settlements specified for ESG issues in audited accounts	RM	0	0	0