

GRI Standard	Disclosure	Remarks/URL	Page
	Disclosures		
	tional Profile		
2-1	Organizational details	About AEON - Our Offering	4 - 11
2-2	Entities included in the organization's sustainability reporting		
2-3	Reporting period, frequency and contact point	Basis of This Report	2
Activities	and workers	·	
2-6	Activities, value chain and other business relationships	About AEON - Our Offering Value Creation Model Supply Chain Management	4 - 11 36 - 37 45 - 46
2-7	Employees	Enhancing Our Social Position	56 -57
Governar	ICE		
2-9	Governance structure and composition	Board of Directors' Profile Corporate Governance Overview Statement - Board Leadership and Effectiveness	64 - 65 76 - 78
2-10	Nomination and selection of the highest governance body	Corporate Governance Overview Statement	79
2-11	Chair of the highest governance body	- Nomination and Remuneration	
2-12	Role of the highest governance body in overseeing the management of impacts	Committee	
2-13	Delegation of responsibility for managing impacts	Corporate Governance Overview Statement -Sustainability Governance	77 - 78
2 -14	Role of the highest governance body in sustainability reporting	Our Approach to Sustainability Corporate Governance Overview Statement -Sustainability Governance	14 77 - 78
2-15	Conflicts of interest	Corporate Governance Overview Statement - Principle A	77
2-16	Communication of critical concerns	Statement on Risk Management and Internal Control - Documented Internal Policies and Procedures	90
2-17	Collective knowledge of the highest governance body	Our Approach to Sustainability Corporate Governance Overview Statement -Sustainability Governance	14 77 - 78
2-18	Evaluation of the performance of the highest governance body	Corporate Governance Overview Statement - Board Assessment and Annual Evaluation	79
2-19	Remuneration policies	Corporate Governance Overview Statement - Directors' Remuneration	81
2-20	Process to determine remuneration	Corporate Governance Overview Statement - Directors' Remuneration	81
Strategy,	policies and practices		
2-22	Statement on sustainable development strategy	Our Approach to Sustainability	14
2-23	Policy commitments	Governance, Ethics and Integrity	49 - 50
2-24	Embedding policy commitments	5	90 - 91
2-25	Processes to remediate negative impacts	Internal Control - Documented Internal Policies and Procedures	
2-26	Mechanisms for seeking advice and raising concerns		
2-27	Compliance with laws and regulations		
2-28	Membership associations	Engagement with Stakeholders	32 - 33



GRI Standard	Disclosure	Remarks/URL	Page
	Disclosures		
Stakehol	der Engagement		
2-29	Approach to stakeholder engagement	Engagement with Stakeholders Customer Relationship Management Community Contribution, Support and Engagement Corporate Governance Overview Statement - Integrity In Corporate Reporting and Meaningful Relationship with Stakeholders	32 - 33 58 59 82
Material	Topics		
3-1	Process to determine material topics	Our Material Matters	34 - 35
3-2	List of material topics		
ECONOM	IC: STRENGTHENING ECONOMIC PERFORMANCE		
GRI 3: Ma	aterial Topics 2021		
3-3	Management of material topics	Our Material Matters	34 - 35 43 - 50
GRI 204:	Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	Sustainability Statement - Supply Chain Management	45 - 46
GRI 203:	Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Sustainability Statement - Supporting Small and Medium Enterprises (SMES)	46 -47
203-2	Significant indirect economic impacts		
GRI 416:	Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Sustainability Statement - Product Safety, Quality and Services	43 - 45
GRI 417:	Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	Sustainability Statement - Product Safety, Quality and Services	43 - 45
GRI 414:	Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Sustainability Statement - Supply Chain Management	45 - 46
414-2	Negative social impacts in the supply chain and actions taken		
GRI 418:	Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Sustainability Statement - Digitalisation Sustainability Statement - Data Governance and Security	47 - 48 49 - 50



GRI Standard	Disclosure	Remarks/URL	Page
ENVIRON	MENTAL: REALISING OUR GREEN AGENDA		
GRI 3: Ma	terial Topics 2021		
3-3	Management of material topics	Sustainability Statement - Our Material Matters	34 - 35 51 - 54
GRI 302: E	Energy 2016		
302-1	Energy consumption within the organization	Sustainability Statement - Energy Consumption Sustainability Statement - Renewable Energy	52
302-4	Reduction of energy consumption	Sustainability Statement - Energy Consumption	52
GRI 303: \	Nater and Effluents 2018		
303-5	Water consumption	Sustainability Statement - Water Consumption	53
GRI 304: E	Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Sustainability Statement - Preserving Biodiversity	54
304-2	Significant impacts of activities, products and services on biodiversity		
GRI 305: E	Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Sustainability Statement - Energy	52
305-2	Energy indirect (Scope 2) GHG emissions	Consumption	
GRI 306: \	Naste 2020		
306-2	Management of significant waste-related impacts	Sustainability Statement - Waste Management Sustainability Statement - Preserving Biodiversity	53
306-4	Waste diverted from disposal		54



GRI Standard	Disclosure	Remarks/URL	Page
	ENHANCING OUR SOCIAL POSITION		
GRI 3: Ma	terial Topics 2021		
3-3	Management of material topics	Sustainability Statement - Our Material Matters	34 - 35 55 - 59
GRI 403: (Occupational Health and Safety 2018		
403-5	Worker training on occupational health and safety	Sustainability Statement - Health, Safety and Well-being	57
GRI 404: 1	Training and Education		
404-1	Average hours of training per year per employee	Sustainability Statement - Talent Management and Development	56
404-2	Programs for upgrading employee skills and transition assistance programs		
404-3	Percentage of employees receiving regular performance and career development reviews		
GRI 405: I	Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Sustainability Statement - Diversity and Equity	57
GRI 413: I	Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Statement - Community Contribution, Support and Engagement	59
413-2	Operations with significant actual and potential negative impacts on local communities		